FY 2020					
Rank	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	SENIOR
Natik	BASE	BASE	BASE	BASE	BASE
FIREFIGHTER	\$61,227	\$61,543	\$61,859	\$62,175.31	\$66,528
LIEUTENANT	\$71,636	\$72,006	\$72,375	\$72,745	\$77,837
CAPTAIN	\$81,665	\$82,086	\$82,508	\$82,929	\$88,734
DEPUTY CHIEF	\$91,873	\$92,347	\$92,821	\$93,296	\$99,826
ASSISTANT CHIEF	\$93,796	\$0	\$0	\$0	\$100,361
FY 2021					
Donle	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	SENIOR
Rank	BASE	BASE	BASE	BASE	BASE
FIREFIGHTER	\$63,192	\$63,508	\$63,824	\$64,139.69	\$68,629
LIEUTENANT	\$73,934	\$74,304	\$74,674	\$75,043	\$80,296
CAPTAIN	\$84,285	\$84,707	\$85,128	\$85,550	\$91,538
DEPUTY CHIEF	\$94,821	\$95,295	\$95,769	\$96,243	\$102,980
ASSISTANT CHIEF	\$96,743	\$0	\$0	\$0	\$103,515
FY 2022					
Rank	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	SENIOR
	BASE	BASE	BASE	BASE	BASE
FIREFIGHTER	\$64,474	\$64,790	\$65,106	\$65,422.48	\$70,002
LIEUTENANT	\$75,435	\$75,805	\$76,175	\$76,544	\$81,902
CAPTAIN	\$85,996	\$86,418	\$86,839	\$87,261	\$93,369
DEPUTY CHIEF	\$96,746	\$97,220	\$97,694	\$98,168	\$105,040
ASSISTANT CHIEF	\$98,668	\$0	\$0	\$0	\$105,575
FY 2023					
Rank	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	SENIOR
	BASE	BASE	BASE	BASE	BASE
FIREFIGHTER	\$65,783	\$66,099	\$66,415	\$66,730.93	\$71,402
LIEUTENANT	\$76,966	\$77,336	\$77,705	\$78,075	\$83,540
CAPTAIN	\$87,741	\$88,163	\$88,584	\$89,006	\$95,236
DEPUTY CHIEF	\$98,709	\$99,183	\$99,657	\$100,131	\$107,141
ASSISTANT CHIEF	\$100,631	\$0	\$0	\$0	\$107,676